

Adopted	Rejected
---------	----------

COMMITTEE REPORT

YES:	7
NO:	1

MR. SPEAKER:

Your Committee on Public Safety and Homeland Security, to which was referred House Bill 1580, has had the same under consideration and begs leave to report the same back to the House with the recommendation that said bill **be amended** as follows:

- 1 Page 1, line 4, delete "volunteer firefighter against" and insert
- 2 **"volunteer:**
- 3 **(1) firefighter; or**
- 4 **(2) member of a volunteer emergency medical services**
- 5 **association connected with a unit of government as set forth**
- 6 **in IC 16-31-5-1(6);**
- 7 **against".**
- 8 Page 1, line 4, delete "volunteer firefighter's" and insert
- 9 **"volunteer's".**
- 10 Page 2, between lines 8 and 9, begin a new paragraph and insert:
- 11 **""Essential employee" means an employee:**
- 12 **(1) who the employer has determined to be essential to the**
- 13 **operation of the employer's daily enterprise; and**
- 14 **(2) without whom the employer is likely to suffer economic**
- 15 **injury as a result of the absence of the essential employee.".**
- 16 Page 2, between lines 10 and 11, begin a new paragraph and insert:

1 **""Public servant" has the meaning set forth in IC 35-41-1-24."**

2 Page 2, between lines 28 and 29, begin a new paragraph and insert:

3 **""Volunteer member" means a member of a volunteer**
 4 **emergency medical services association connected with a unit as set**
 5 **forth in IC 16-31-5-1(6)."**

6 Page 2, line 34, delete ";" and insert **"or volunteer member;"**.

7 Page 2, line 36, delete "." and insert **"or volunteer member."**.

8 Page 3, line 8, after "department" insert **", or officer in charge of**
 9 **the volunteer emergency medical services association,"**.

10 Page 3, line 21, delete "As used in this subsection, "public servant"
 11 has the meaning".

12 Page 3, line 22, delete "set forth in IC 35-41-1-24."

13 Page 3, run in lines 21 through 22.

14 Page 3, line 31, delete ";" and insert **"or volunteer member;"**.

15 Page 3, line 33, delete "." and insert **"or volunteer member."**.

16 Page 3, line 34, delete "The" and insert **"Except as provided in**
 17 **subsection (c), the"**.

18 Page 4, between lines 1 and 2, begin a new paragraph and insert:

19 **"(c) After the employer has received the notice required under**
 20 **subsection (a)(2), the employer may reject the notification from the**
 21 **employee on the grounds that the employee is an essential employee**
 22 **to the employer. If the employer has rejected the notification of the**
 23 **employee:**

24 **(1) subsection (b) does not apply to the employee; and**

25 **(2) the employee must promptly notify the:**

26 **(A) fire chief or other officer in charge of the volunteer fire**
 27 **department; or**

28 **(B) the officer in charge of the volunteer emergency**
 29 **medical services association;**

30 **of the rejection of the notice of the employee who is a volunteer**
 31 **firefighter or a volunteer member."**

- 1 Page 4, line 2, delete "(c)" and insert "**(d)**".
- 2 Page 4, line 5, after "department" insert "**, or officer in charge of**
- 3 **the emergency medical services association,**".
(Reference is to HB 1580 as introduced.)

and when so amended that said bill do pass.

Representative Ruppel